

[Time:2½ Hours]

[Marks:75]

Please check whether you have got the right question paper.

- N.B:** 1. All questions are compulsory.
2. Figures to the right indicate full marks.

- Q1.** a) “The role of H.R. manager has drastically changed in the globalized business environment” **07**
Discuss.
- b) Enumerate the functions of the HR department of a Financial Institution **08**
- OR**
- Q1.** c) Explain the significance of a personnel manual and discuss its benefits. **07**
d) Illustrate with examples ethical issues in HRM. **08**
- Q2.** a) Discuss briefly the factors affecting Human Resources Planning. **07**
b) Define HRIS, and examine its uses. **08**
- OR**
- Q2.** c) Define transfer and Explain the types of transfers. **07**
d) Define promotion and enumerate the types of promotion with examples. **08**
- Q3.** a) Examine the various sources of recruitment used by organisations **07**
b) Explain the different types of selection tests used for banking organisations. **08**
- OR**
- Q3.** c) Briefly Explain the different methods of management development. **07**
d) Enumerate the common problems and limitations of an Appraisal system. **08**
- Q4.** a) Explain the different steps of career planning. **07**
b) Discuss the uses of Job Analysis. **08**
- OR**
- Q4.** c) Enumerate the factors affecting job design in an organisation. **07**
d) Discuss the various parties to Industrial relations. **08**
- Q5.** Write short notes on **(any three)**. **15**
- a) Compensation management.
- b) Orientation.
- c) Employee communication.
- d) H.R. Audit.
- e) Succession planning.
